## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	<b>OF CHANGE</b>	S IN BENEFICIAL	_ OWNERSHIP

OMB APF	PROVAL						
OMB Number:	3235-0287						
OMB Number: Estimated average	burden						
hours per response	e: 0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Instruc	tion 10.																		
1	nd Address of William I	Reporting Person*							ker or Trac tics, Inc						elationship ock all applic	cable)	g Pers	son(s) to Issu	
-					- L											(give title		Other (s	
(Last) 601 GAT SUITE 3	EWAY BC	irst) OULEVARD	(Middle)			Date 6 /16/2		Trans	action (Mo	onth/[	Day/Year)				,	hief Finar	ncial	, ,	
(Street)					4.1	If Ame	endment, I	Date o	of Original	Filed	(Month/Da	ay/Year)		Line	)	loint/Group	Filing	(Check App	olicable
SOUTH FRANCI		A	94080													led by More		orting Persor one Repor	
(City)	(S	itate)	(Zip)																
		Tak	ole I - Noi	n-Deriv	vativ	e Se	curities	s Ac	quired,	Dis	posed o	f, or Be	enef	icially	/ Owned				
Dat			2. Trans Date (Month/		ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr. 5)		ties Acquired (A) d Of (D) (Instr. 3, 4				es Fo ally (D) Following (I)		n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	ount (A) or (D)		Price	Reported Transact (Instr. 3	ion(s)			(Instr. 4)	
Common Stock 12			12/1	6/202	24			A		24,300	)(1) A	1	\$ <mark>0</mark>	62,635			D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day		Date,	ate, Transaction Code (Instr.		ı of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		urity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	or Nu of	nount mber ares					
Stock Option (Right to Buy)	\$29.23	12/16/2024			A		73,700		(2)	1	2/15/2034	Common	73	,700	\$0	73,700	)	D	

## Explanation of Responses:

- 1. These shares are represented by restricted stock units (the "RSUs"). Each RSU represents a contingent right to receive one share of Common Stock of the Issuer. The RSUs will vest in eight (8) equal semi-annual installments, commencing from December 16, 2024, subject to the Reporting Person's continuous service with the Issuer as of each such vesting date.
- 2. This option shall vest and become exercisable in forty-eight (48) equal monthly installments, commencing from December 16, 2024, subject to the Reporting Person's continuous service with the Issuer as of each such vesting date.

/s/ Jonathan Young, Attorneyin-Fact 12/18/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.